

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, March 8, 2023
AGENDA**

I. Call to Order

II. Pledge of Allegiance

III. Communications / Community Engagement

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public meeting. There are two times for public participation during the meeting as indicated in the agenda. When addressing the Board, you will be asked to state your name. The Board determines the amount of time granted to individuals or groups to speak. Each person shall be allowed to speak for up to 3 minutes. Board members may question speakers, but are not obligated to answer questions or make statements or commitments in response to issues raised by the public. In general, such items will be referred to the superintendent for advisement, investigation, study, and/or recommendation or designated as future agenda items for Board consideration.

A. Public Comments

IV. Routine Matters for Approval

- A. Minutes of the Regular Meeting of February 22, 2023
- B. Minutes of the Regular Meeting Closed Session of February 22, 2023
- C. Approval of Bills/Reimbursement of Expenses

V. Board Organization

- A. Board Vacancy Interview Planning

VI. Milan Area Schools Strategic Plan Business

- A. Personnel / Leadership
 - 1. Teacher Appointment
 - 2. Superintendent's Contract Extension
 - 3. Superintendent Evaluation Planning and Goal Setting
- B. Learning Environment / Culture
 - 1. Policy 9130 Review - Attachment A
 - 2. Book Study of "Why Meadow Died"
- C. Strategic Plan Scorecard Update - Attachment B
- D. Communications / Community Engagement
 - 1. Public Comments
 - 2. Student Board Representative Comments
 - 3. Superintendent Comments
 - 4. Assistant Superintendent Comments
 - 5. Board Member Comments

VII. Adjournment

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, March 8, 2023
RESOLUTIONS**

I. Call to Order

The regular meeting of the Milan Area Schools Board of Education was called to order in the Milan High School Theater located at 200 Big Red Drive, Milan MI, 48160, by President Cislo at _____ p.m. on March 8, 2023.

Board Members Present:

Board Members Absent:

Signed in Staff:

Signed in Guests:

II. Pledge of Allegiance

III. Communications / Community Engagement

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A. Public Comments

IV. Routine Matters for Approval

A. Minutes of the Regular Meeting of February 22, 2023

Motion by _____ supported by _____ to approve the minutes of the Regular Meeting of February 22, 2023.

Rosen-Leacher ____ Cislo ____ Faro ____ Frait ____ Heikka ____ Meray ____
Carried _____.

B. Minutes of the Regular Meeting Closed Session of February 22, 2023

Motion by _____ supported by _____ to approve the minutes of the Regular Meeting Closed Session of February 22, 2023.

Cislo ____ Faro ____ Frait ____ Heikka ____ Meray ____ Rosen-Leacher ____
Carried _____.

C. Bills/Reimbursement of Expenses

Motion by _____ supported by _____ to approve the bills/reimbursement of expenses.

Faro ____ Frait ____ Heikka ____ Meray ____ Rosen-Leacher ____ Cislo ____
Carried _____.

V. Board Organization

A. Board Vacancy Interview Planning

VI. Milan Area Schools Strategic Plan Business

A. Personnel / Leadership

1. Teacher Appointment

Motion by _____ supported by _____ to appoint the following person to the teaching position listed and Base Salary listed effective March 20, 2023.

* Michelle Bowman - Paddock Behavior Specialist (\$70,418)

Frait _____ Heikka _____ Meray _____ Rosen-Leacher _____ Cislo _____ Faro _____
Carried _____.

2. Superintendent's Contract Extension

Motion by _____ supported by _____ to extend Superintendent Girbach's contract by one year through June 30, 2028.

Heikka _____ Meray _____ Rosen-Leacher _____ Cislo _____ Faro _____ Frait _____
Carried _____.

3. Superintendent Evaluation Planning and Goal Setting

B. Learning Environment / Culture

1. Policy 9130 Review - Attachment A

Motion by _____ supported by _____ to approve the resolution as provided by the Thrun Law Firm, P.C. and included as Attachment A.

Meray _____ Rosen-Leacher _____ Cislo _____ Faro _____ Frait _____ Heikka _____
Carried _____.

2. Book Study of "Why Meadow Died"

C. Strategic Plan Scorecard Update - Attachment B

D. Communications / Community Engagement

1. Public Comments

2. Student Board Representative Comments

3. Superintendent Comments

4. Assistant Superintendent Comments

5. Board Member Comments

VII. Adjournment - Time of Adjournment _____.

DRAFT

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
Wednesday February 22, 2023**

The regular meeting of the Milan Area Schools Board of Education was called to order in the Milan High School Theater located at 200 Big Red Drive, Milan MI, 48160, by President Cislo at 7:00 p.m. on February 22, 2023.

Board Members Present: Cislo, Rosen-Leacher, Heikka, Meray, Faro, Frait

Board Members Absent: Moccio

Signed in Staff: Bryan Girbach, Ryan McMahon, Yvette Kashmer, Nichole Kuenzel

Signed in Guests: Andrea Bennink, George Elder, Annie Kruise, Holli Vallade, Maya Faro

Pledge of Allegiance

Motion by Frait supported by Rosen-Leacher to commend our 2022-2023 Career and Technical Education students for all of their accomplishments this year. All Ayes. Carried 6-0

Public Comment:

- Annie Kruise thanked the Board for reading the book *Why Meadow Died*. She also expressed concerns related to the replacement of a teacher.
- Holli Vallade commented on receiving threats herself and her belief that the Board blamed commenters for the violent threats received by the Board. She also made accusations of grooming and indicated that she believes grooming can be unintentional.

Motion by Faro supported by Meray to approve the minutes of the Regular Meeting of February 8, 2023. All Ayes. Carried 5-0 Abstention by Frait

Motion by Faro supported by Rosen-Leacher to approve the minutes of the Regular Meeting Closed Session of February 8, 2023. All Ayes. Carried 6-0

Motion by Meray supported by Faro to approve the Body Safety Curriculum, created by the Washtenaw Area Council for Children and recommended by the Sex Education Advisory Board, for use at Paddock Elementary School. All Ayes. Carried 6-0

The Board discussed chapters one and two of the book “Why Meadow Died”

The Board was updated on the WISD PAC by Andrea Bennink

Public Comments:

- Annie Kruse commented on the book *Why Meadow Died*. She also provided her perspective related to an alleged lack of discipline in the schools.
- Holli Vallade commented on the location of public comment in the Board's agenda. She also disagreed with Board member statements that they will continue to protect marginalized students. She also alleged that Milan test scores were plummeting.

Student Board Member Comments:

- Faro provided an update on upcoming school activities.

Superintendent's Comments were heard on the following topics:

- Recognition of CTE Month
- Passing of Colin Lamber's (Paddock Teacher) Father
- Passing of Bryan Girbach's (Superintendent) Father
- Addressing MHS Staff Issue with Parents
- Secure Educational Consultants Contract
- MHS Door Securing Devices
- Availability of the Annual Education Reports (AER)
- Governor's Budget Recommendations

Assistant Superintendent Comments were heard on the following topics:

- Grant Update
 - Assessment Reimbursement Grant
- MSTEP Preparations
- Thanked Mrs. Kuenzel for her Leadership of the Sex Education Advisor Board (SEAB)

Board Member Comments:

- Rosen-Leacher thanked Milan Main Street for their support of former Milan students at Michigan State University.
- Meray reminded the community of the Downtown Read Around.
- Frait provided a WASB update, thanked Mr. Hull for his communications about athletics, and announced the February 22 legislative coffee.
- Faro commented on the budget, book challenges, and MASB training.
- Heikka responded to allegations made during public comment, including providing updated information of increased test scores, and reiterated her intention to continue to protect marginalized students.
- Cislo announced procedures for replacing Board Member Moccio.

Motion by Heikka supported by Faro to enter into closed session pursuant to Section 8(1)(h) of the Michigan Open Meetings Act and Section 13(1)(g) of the Freedom of Information Act for the purpose of reviewing attorney-client communication. All Ayes. Carried 6-0

Time entered closed session 8:23p.m.

Time returned to open session 10:20 p.m.

Motion by Heikka supported by Rosen-Leacher to table the book challenge "Identical" by E. Hopkins until further action is taken by the Board. All Ayes. Carried 6-0

Motion by Heikka supported by Faro to table the book challenge "Tricks" by E. Hopkins until further action is taken by the Board. All Ayes. Carried 6-0

Motion by Heikka supported by Meray to table the book challenge "Push" by Sapphire until further action is taken by the Board. All Ayes. Carried 6-0

Time of Adjournment: 10:23 p.m.

**Milan Area Schools
Board Resolution**

A regular meeting of the Board of Education of the District (the "Board") was held in the Milan High School Theater located at 200 Big Red Drive, Milan MI, 48160, in the District, on the 8th day of March, 2023 at 7:00 o'clock in the evening.

The meeting was called to order by Andrew Cislo, President.

Present:

Absent:

The following preamble and resolution were offered by Member _____ and supported by Member _____:

WHEREAS:

1. The District and the Board have received several challenges seeking to remove or restrict access to District library books.
2. The Board has adopted Policy 9130, which includes a procedure for responding to library book challenges.
3. The District and the Board recognize that removing or restricting access to library books implicates important constitutional questions.
4. The District and the Board have endeavored to comply with all constitutional and legal mandates by faithfully following the procedures in Policy 9130.
5. Despite the District's and the Board's efforts, the Board is aware that a criminal complaint was filed against the District and District officials alleging that allowing students to check certain books out of the library constitutes criminal activity.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board authorizes and directs the Superintendent and District legal counsel to seek guidance from appropriate local, state, or federal agencies about whether allowing students to check certain books out of the library constitutes criminal activity.
2. The Board suspends that portion of Board Policy 9130 that addresses library book challenges until further action of the Board.
3. The Board directs administrators to ensure that no book is removed from the library, nor is access to any book restricted, unless expressly authorized by the Board. This paragraph does

not apply to any book that was removed from the library, withdrawn from circulation, or to which access was restricted prior to this Resolution.

4. The Board finds that this Resolution is necessary and appropriate to ensure that all decisions related to removing or restricting access to library books is consistent with constitutional requirements and is not based on the threat of criminal prosecution.

5. Administrators are directed and authorized to implement all terms of this resolution and are delegated all necessary authority to do so.

6. All resolutions and parts of resolutions that conflict with the provisions of this resolution are rescinded.

Ayes:

Nays:

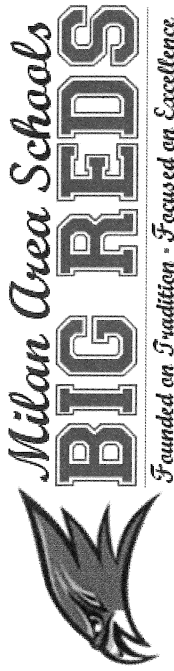
Absent:

Motion Passed:

Michelle Heikka, Board Secretary

The undersigned, duly qualified and acting Board Secretary, certifies that the foregoing constitutes a true and complete copy of a resolution adopted by said Board at a regular meeting held on March 8, 2023, the original of which is part of the Board's minutes. The undersigned further certifies that notice of the meeting was given to the public pursuant to the provisions of the "Open Meetings Act" (Act 267, PA 1976, as amended).

Michelle Heikka, Board Secretary



3-8-23 - Milan Area Schools Scorecard

Academics Programs

Goal

Expand relevant and individualized learning opportunities for all students.

Objectives

Convene a committee to investigate the Educational Development Plan process

Identify current Social Emotional Learning and 21st century programming

Investigate the development of a K-12 Social Emotional Learning and 21st century learning continuum

Measures	Symons			Middle School	High School
Test Scores	Paddock	NWEA Math CGP			SAT
		2018 - 65.9			2019 Milan Avg - 1021.0
		2019 - 67.5			2019 MASB Peers Avg - 1003.6
		2020 - No Data			2019 State Avg - 949.7
		2021 - 38.4			2020 - No Data
	3-Year Weighted Avg - 51.8	2022 - 53.5			2021 Milan Avg - 1050.9
					2021 MASB Peers Avg - 993.1
					2021 State Avg - 952.1
					2022 Milan Avg - 1005.7
					2022 MASB Peers Avg - 980.6
	NWEA ELA CGP	2018 - 59.8			2022 State Avg - 926.8
		2019 - 53.0			AP Course Data
		2020 - No Data			2020-2021
		2021 - 41.6			Total AP Students: 60
		2022 - 54.6			AP Students with 3+: 37
	3-Year Weighted Avg - 50.4				% of AP Students 3+: 61.7%
					2021-2022
					Total AP Students: 54
					AP Students with 3+: 32
					% of AP Students 3+: 59.3%
	MSTEP/PSAT Math SGP	2018 - 62.8			AP Scholars: 12
		2019 - 58.2			AP Scholars with Honor: 2
		2020 - No Data			AP Capstone Diploma: 1
		2021 - 29.1			
		2022 - No Data			
	Weighted Avg - 44.6				
	MSTEP/PSAT ELA SGP	2018 - 51.6			
		2019 - 52.4			
		2020 - No Data			
		2021 - 39.8			
		2022 - No Data			
	Weighted Avg - 45.9				
	NWEA Math CGP	2018 - 46.5			
		2019 - 49.8			
		2020 - No Data			
		2021 - 40.0			
		2022 - 64.2			
	3-Year Weighted Avg - 54.1				
	NWEA ELA CGP	2018 - 47.2			
		2019 - 49.5			
		2020 - No Data			
		2021 - 34.5			
		2022 - 57.9			
	3-Year Weighted Avg - 49.2				
	MSTEP/PSAT Math SGP	2018 - 39.7			
		2019 - 39.2			
		2020 - No Data			
		2021 - 27.5			
		2022 - 30.2			
	Weighted Avg - 31.2				
	MSTEP/PSAT ELA SGP	2018 - 54.8			
		2019 - 42.6			
		2020 - No Data			
		2021 - 40.3			
		2022 - 40.9			
	Weighted Avg - 41.1				

Participation Rate in Extracurriculars	(21-22)(22-23) Lego League (6)(12)	(21-22)(22-23) Lego League (8)(16) Community Ed Programs	(21-22)(22-23) 7th G Basketball (14)(12) 8th G Basketball (13)(11) MS Football (32)(37) MS Swim (23)(30) 7th B Basketball (13)(14) 8th B Basketball (14)(13) MS Wrestling (27)(16) 7th Volleyball (16)(13) 8th Volleyball (16)(15) MS Cross Country (11)(7) Trap and Skeet () Fuel Up to Play 60 (35)(60) NJHS (16)(17) MMS Musical (35)(40) Chess Club (17)(20) Yearbook Club (22)(8) Spelling Bee (15)(72) Quiz Bowl (8)(13) Robotics (15)	(21-22)(22-23) Marching Band (~40)(~50) Fall Play (~40)(~45) GSA (~30)(~20) Peer-2-Peer (~10) Language Club (~30)(~15) Barista Club (~30)(~15) World Foods Club (~30)(~15) Robotics (35) Varsity Football (32)(28) JV Football (24)(31) Varsity B Soccer (16)(20) JV B Soccer (18)(16) Varsity B Tennis (12)(12) JV B Tennis (10)(11) B Middle School Tennis (12)(0) B Cross Country (15)(11) B Varsity Basketball (12)(15) B JV Basketball (11)(10) B Freshman Basketball (12)(7) Varsity Wrestling (15)(12) B Swim/Dive (21)(17) B Varsity Bowling (12)(16) B Ice Hockey (9)(5) Varsity Baseball (15)(0) JV Baseball (13)(0) B Track (75)(0) B Golf (11)(0) Equestrian (15)(10) G Cross Country (14)(15) Varsity Sideline Cheer (16)(16) JV Sideline Cheer (12)(0) G Swim/Dive (22)(23) Varsity Volleyball (15)(13) JV Volleyball (12)(8) Freshman Volleyball (14)(10) G Varsity Golf (6)(6) G Varsity Basketball (8)(9) G JV Basketball (7)(9) G Varsity Bowling (4)(11) G Ice hockey (1)(1) Varsity Softball (17)(0) G Track (44)(0) Varsity G Soccer (20)(0) G Varsity Tennis (12)(0) G JV Tennis (11)(0) G Middle School Tennis (10)(0) G Water Polo (5)(0)
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Promotion Rate Ending June 2022	K: 99.3% 1st: 100% 2nd: 100%	3rd: 100% 4th: 100% 5th: 100%	6th: 100% 7th: 100% 8th: 100%	Graduation rate: 2019: 92.68% 2020: 93.98% 2021: 89.93% 2022: 93.60%
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Learning Environment Culture

Goal

Improve and foster a safe learning environment that supports the academic, social, emotional, physical, creative, and cultural needs of the individual.

Objectives

Review professional development opportunities in the areas of mental health, trauma, diversity, and responsive teaching	Convene a committee to assess and review alternative education options	Review support staff numbers and hours
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Measures	Paddock	Symons	Middle School	High School
Attendance	09/21: 92.9% 10/21: 92.4% 11/21: 90.0% 12/21: 86.4% 1/22: 88.5% 2/22: 92.6% 3/22: 90.4% 4/22: 92.2% 5/22: 90.3% 6/22: 96.1% 08/22: 96.7% 09/22: 93.2% 10/22: 92.1% 11/22: 92.8% 12/22: 91.9% 1/23: 94.5% 2/23: 93.9% 3/23: 4/23: 5/23: 6/23:	09/21: 92.7% 10/21: 92.7% 11/21: 89.3% 12/21: 87.2% 1/22: 87.0% 2/22: 92.2% 3/22: 92.4% 4/22: 92.0% 5/22: 91.7% 6/22: 95.3% 08/22: 96.6% 09/22: 93.7% 10/22: 92.5% 11/22: 93.5% 12/22: 92.4% 1/23: 94.7% 2/23: 94.1% 3/23: 4/23: 5/23: 6/23:	09/21: 91.8% 10/21: 91.6% 11/21: 85.4% 12/21: 83.1% 1/22: 83.3% 2/22: 90.5% 3/22: 88.7% 4/22: 90.4% 5/22: 88.4% 6/22: 91.2% 08/22: 95.1% 09/22: 92.6% 10/22: 91.1% 11/22: 89.8% 12/22: 88.8% 1/23: 92.7% 2/23: 91.4% 3/23: 4/23: 5/23: 6/23:	09/21: 94.1% 10/21: 91.9% 11/21: 90.4% 12/21: 88.0% 1/22: 86.1% 2/22: 92.4% 3/22: 91.7% 4/22: 92.2% 5/22: 93.6% 6/22: 94.9% 08/22: 98.5% 09/22: 94.5% 10/22: 92.6% 11/22: 94.1% 12/22: 93.2% 1/23: 95.2% 2/23: 93.6% 3/23: 4/23: 5/23: 6/23:

Disciplinary Actions	<p>09/21: 2 OSS 10/21: 1 OSS 11/21: 1 OSS 12/21: 0 OSS 1/22: 0 OSS 2/22: 2 OSS 3/22: 1 OSS 4/22: 2 OSS 5/22: 2 OSS 6/22: 1 OSS</p> <p>08/22: 0 OSS 09/22: 0 OSS 10/22: 3 OSS 11/22: 0 OSS 12/22: 0 OSS 1/23: 0 OSS 2/23: 0 OSS 3/23: 4/23: 5/23: 6/23:</p>	<p>09/21: 2 ISS, 3 OSS 10/21: 1 ISS, 1 OSS 11/21: 3 ISS, 7 OSS 12/21: 2 OSS 1/22: 3 ISS, 3 OSS 2/22: 4 ISS, 11 OSS 3/22: 0 ISS, 6 OSS 4/22: 4 ISS, 3 OSS 5/22: 0 ISS, 9 OSS 6/22: 1 ISS, 1 OSS</p> <p>08/22: 0 ISS, 0 OSS 09/22: 3 ISS, 6 OSS 10/22: 0 ISS, 1 OSS 11/22: 1 ISS, 0 OSS 12/22: 2 ISS, 1 OSS 1/23: 1 ISS, 2 OSS 2/23: 4 ISS, 0 OSS 3/23: 4/23: 5/23: 6/23:</p>	<p>09/21: 26 ISS, 7 OSS 10/21: 35 ISS, 12 OSS 11/21: 20 ISS, 18 OSS 12/21: 16 ISS, 12 OSS 1/22: 15 ISS, 15 OSS 2/22: 26 ISS, 10 OSS 3/22: 29 ISS, 18 OSS 4/22: 18 ISS, 15 OSS 5/22: 30 ISS, 21 OSS 6/22: 7 ISS, 9 OSS</p> <p>08/22: 0 ISS, 3 OSS 09/22: 5 ISS, 22 OSS 10/22: 29 ISS, 26 OSS 11/22: 8 ISS, 26 OSS 12/22: 8 ISS, 8 OSS 1/23: 13 ISS, 4 OSS 2/23: 16 ISS, 9 OSS 3/23: 4/23: 5/23: 6/23:</p>	<p>09/21: 5 OSS 10/21: 10 OSS 11/21: 3 OSS 12/21: 4 OSS 1/22: 3 OSS 2/22: 6 OSS 3/22: 1 OSS 4/22: 1 OSS 5/22: 5 OSS 6/22: 0 OSS</p> <p>08/22: 0 OSS 09/22: 14 OSS 10/22: 14 OSS 11/22: 9 OSS 12/22: 6 OSS 1/23: 5 OSS 2/23: 1 OSS 3/23: 4/23: 5/23: 6/23:</p>
Ongoing Learning Environment and Culture Initiatives	<p>Science of Reading Decodable Texts WIN Time Mindset For Learning C.A.S.E.L. SEL Kindness Campaign Behavior Specialist</p>	<p>WIN Time Math Intervention Program Gaga Ball Pit Market Day TRAILS CBT/Mindfulness Playground Upgrades Behavior Specialist</p>	<p>TRAILS Peer to Peer Reading Intervention Math Intervention Student Council PBIS Classroom 180 Mindfulness Behavior Specialist</p>	<p>TRAILS Peer to Peer Advanced Programming Leadership Class (SNAP) Staff Led PD Big Red Media Production Behavior Specialist</p>

Communications			Goal		Objectives	
Community Engagement			Develop and implement a comprehensive plan to foster student, family, staff, and community engagement and partnerships.		Convene a committee to review and access district/building communication	Develop a communication perception survey
Measures			Paddock	Symons	Middle School	High School
Current Communication Methods			Building Newsletters Teacher Newsletters School Messengers Social Media Posts Website Emails Phone Calls Printed Flyers Parent-Teacher Conferences	Building Newsletters Teacher Newsletters School Messengers Social Media Posts Website Emails Phone Calls Printed Flyers Parent-Teacher Conferences	Building Updates Academic Planners Building Newsletters School Messengers Social Media Posts Website Emails Phone Calls Parent-Teacher Conferences	PowerSchool Announcements School Messengers Social Media Posts Website Emails Phone Calls Parent-Teacher Conferences
Personnel Leadership			Goal		Objectives	
Recruit and retain skilled, passionate, and effective staff who are committed to the success of Milan Area Schools and its place in the community.			Redesign staff culture survey		Expand programming for support of new teachers (years 0-5)	Review salary and extra duty compensation
Measures			Paddock	Symons	Middle School	High School
New Hires 2022-23 School Year			J. Kishiyama - PECC Director A. Creech - 2nd Grade R. Staley - Social Worker K. West - Speech Pathologist C. McMahon - First Grade A. Wagner - Young 5's M. Bowman - Behavior Specialists	O. Aurand - 3rd Grade B. Wisneski - TC L. Fluke - TC	M. Ponik - Math L. Kutschman - Social Studies S. Moran - STEAM C. Rankin - Science K. Learman - TC C. Sandberg - AP J. Akins - TC J. Meray - Math R. Friedlander - TC	A. Groppe - Math A. Shoop - ELA D. Adler - ELA

Resignations/Retirements 2022-23 School Year	T. Klein J. Belhaj L. Prusaitis J. Eischen L. Mellinger	A. Wilkosz T. Yatzek L. Smith	A. Kaplan C. Winter B. Smith E. Mansour N. Cousino B. Malecki E. McCarthy S. Meray M. Goins L. Perry	C. Zupi S. Porter J. Forbush B. Livingston
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Finance Operations		Goal		Objectives	
Measures		Maintain and improve facilities/equipment to support safe, innovative programs.	Identify and attend to critical HVAC, roof, parking lot, and bus needs	Introduce Board to sinking fund option	Address critical technology needs
	MHS Facad Repairs Athletic Sound System Athletic Bleachers	HVAC Inspections Complete HVAC Improvements In Progress Roof Inspections Complete Roof Improvements in Progress Parking Lot Maintenance Bus Purchases	Sinking Fund Conversations	System Improvements In Progress Annual Purchases E-Rate Purchases	
District Fund Balance	06/30/2021: \$5,924,740 (audited) 06/30/2022: \$4,931,946 (audited)				
Fund Balance Above 10%	06/30/2021: \$3,261,616 (audited) 06/30/2022: \$1,994,198 (audited)				
Objective Key:		Objective Met	Objective On Track	Objective Not Met	